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Also, not only could closed the project for the desired deadline, but also prevented my coworker from facing trouble and prevented a huge loss to the company.”Here you are including all the points that I just mentioned and you have used your skills to overpower someone and also told how you used it in a critical time. The next thing is you will be getting an email and you should prepare for a phone/video interview. Accenture provides a favorable work environment and compels the employees to work together in learning environment. Win. Build rapport, listen well, speak concisely and confidently. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid.” — Albert Einstein 1. Know the basics. In this question you’re supposed to give three highlighted qualities or as discussed earlier you can pick any 3 core values of Accenture. It takes practice. Watch videos: Videos are so much easier to watch than reading. Check out Bain case practice here; they give the same case to 3 consultants and compare approaches. 9. Take your sunglasses off the top of your head, put your phone on airplane mode and stow it away and pick up your takeaway food after the session. Be present, pick up on the clues and cues. Be able to answer the question, “What do you think a day in the life looks like in this role?” Dress to impress. First impressions count. When in doubt, dress up rather than down, and leave your chewing gum at home. Seems like students just got to school. Moving in, meeting a few people, and getting into an academic groove. 3-b)Then, determine the new min from temp[]; O(k) 4) Print final k elements of temp[]Time Complexity: O(n*k). 20. In one of the interviews Saravanan Balasundaram, CEO of talent consultancy firm Han Digital, said, “Our estimates showed that Accenture has hired over 70,000 people in India in the 2021 financial year.” With this ratio we can certainly conclude that although there is a huge demand and hiring for Accenture, it is quite a deal to crack the interview process. int value=new int; delete value; int *arr=new int[10]; delete [arr]; Apart from these there will be many for questions asked even in different programming language. Build rapport. So, here is one person’s take. I cut out all of the filler material that some other consulting books have, and tell you everything that you need to know in a clear and direct way. With this shortcut guide, you will: Understand and become proficient at the nine different parts of a case interview, and know exactly what to say and do in each stepLearn the only framework strategy that you need to memorize to craft unique and tailored frameworks for every possible case scenarioGain knowledge of basic business terms and principles so that you can develop an astute business intuitionAcquire the skills to solve any market sizing or other quantitative problemUncover how to differentiate yourself from the thousands of other candidates who are fighting to get the same job you arePractice your case interview skills with included practice cases and sample answersAlso visit HackingTheCaseInterview.com for a one-week online crash course to pass your upcoming interview. To summarize, looks like we discovered two things . Love data. If you are a fresher starting your career with Accenture, then it is an added advantage as this service based company will shape your career in a wonderful way. Also, don’t be afraid to just practice by yourself and record yourself on your phone. Given an array of integers, write a function that returns true if there is a triplet (a, b, c) that satisfies a² + b² = c².class PythagoreanTriplet { static boolean isTriplet(int arr[], int n) { for (int i = 0; i < n; i++) { for (int j = i + 1; j < n; j++) { for (int k = j + 1; k < n; k++) { (int x = arr[i] * arr[i], y = arr[j] * arr[j], z = arr[k] * arr[k]); if (x == y + z || y == x + z || z == x + y) return true; } } } return false; } public static void main(String[] args) { int arr[] = { 3, 1, 4, 6, 5 }; int ar size = ar.length; if (isTriplet(ar, ar size) == true) System.out.println(“Yes”); else System.out.println(“No”); } }Q4. Show your wisdom, and business acumen. So the positive enthusiastic answer that you give will prove that you can add value to that already established organization. Firms are looking for consultants that the client will like. If you are a fresher : “As this is my start of a career, I can observe everyone from lower-level to upper-level employees. Working in Accenture lets me continue to learn and grow as I am going to be exposed to new technologies and varied business strategies on a continuous basis.”Let’s go ahead in this Accenture interview questions blog, and understand how to prepare for Accenture Technical Interview QuestionsPreparing for Accenture Technical Interview QuestionsQ1. It’s like applying the Minto Principle, even though you don’t have all the answers yet: If it’s okay, would like to show what my initial thoughts are . These questions are meant to delve into areas that are most applicable to the role. As mentioned earlier Accenture is basically a high achieving service based company. Then, BBAM, time for case interviews. They will bill your time at \$125-300 an hour. Assuming that the client needs to be 5-6x your bill rate in “value”, you need consistently have \$10,000 value days. Show that kind of value. One global network : Leveraging the power of global insight, relationships, collaboration and learning to deliver exceptional service to clients wherever they do business. Demonstrate “mental horsepower”. You hear this phrase used A LOT by recruiting teams as they review resumes. Contain your accessories: Tuck them away during the interview. Too often, people get 80% of the content right, but they are rigid, unfriendly, awkward, or no fun. Even if you are thinking about 4P, 3C, 2x2 matrix, Porter’s 5 forces, break-even formula, etc, you don’t have to brag and tell them that you are doing that. Understand the format. Case interviews are different. They will usually have follow-up questions that come from discussions with the hiring managers. Either way, know the set up and be ready. Treat the interviewer like a client. How would you interview a client if she had all the answers? Add value. Ultimately, the firm wants to know whether you are someone they can hire, train for 1 month, then send to the client site. You can also apply on LinkedIn along with many third party job portals. Hoping this information covers all your doubts about Accenture Interview questions we wish you the best for your interview. Be curious. Consultants like to solve puzzles. Also, be calm when you move from one idea to another. To mitigate this, have a structure upfront which casts a wide net. What would that look like? You would likely be respectful, attentive, thoughtful, logical, and positive. Elements in array can be in any order.For example, if given array is [1, 23, 12, 9, 30, 2, 50] and you are asked for the largest 3 elements i.e., k = 3 then your program should print 50, 30 and 23.There are many methods to approach this problem.Method 1) Modify Bubble Sort to run the outer loop at most k times. 2) Print the last k elements of the array obtained in step 1. There is no exact right answer while you’re answering this question, and it is always advisable to wisely, show them that you are aware of Accenture Core values and make the recruiters think that you are willing to know more about the company and invest yourself to the company. Since a class is a user-defined data type so an object can also be called a variable of that data type. This is a very important question that definitely will be asked in no matter what kind of interview or job description you select. When practicing, get feedback from your partners. Get on the interview list. Sometimes this is the hardest part. Time Complexity: O(n*k) Method 2K largest elements from arr[0..n-1]1) Store the first k elements in a temporary array temp[0..k-1]. 4. Best people : Attracting, developing and retaining the best talent for our business, challenging our people, demonstrating a “can-do” attitude and fostering a collaborative and supportive environment. What are class and object in C++? 12. Some of the Accenture core values are to achieve the desired goals, positive attitude and partnership with the co-workers to welcome and consider everyone’s ideas and to establish a happy environment. Related Posts: What do consultants do? Be careful to not misrepresent yourself, or even worse, appear dishonest. So what exactly are the values one needs to know before applying for Accenture? You and are just collaborating to get to the answer in a quick and friendly way. Going ahead in this article find some of the most asked behavioral questions in the Accenture interviews.Let’s go ahead in this Accenture interview questions blog, and go through Accenture Behavioral Interview Questions.Preparing for Accenture HR Interview Questions Tell me about yourself This question here mainly focuses on your strengths skills, qualities, experience you have that will match your job role. Make sure to check out the video if you need to understand better. How you react in certain scenarios is critical to success. This is where your research will really pay off. No surprise, being likable is a key asset/skill that consultants use every day. To be even more direct, if the client does not like you, they will roll you off the project. In my previous experiences I have learnt and understood the skills that perfectly fits with the job description. To land a management consulting job at any of the top firms, including McKinsey, BCG, Bain, Deloitte, L.E.K., Oliver Wyman and Accenture, you must get through several rounds of case interviews.Whether your interview is in a few weeks or even tomorrow, this book is written to get you the maximum amount of knowledge in the least amount of time. What do the firms say? Firms want you to succeed. The last thing they want is for their partners / directors to sit through a series of painful, bad case interviews. If you come from social science, non-profits, or another function which has the reputation of being “soft” or non-quantitative, you will want to fortify that part of your resume and experience profile. Happy Learning! And hence, you’re willing to actually dedicate yourself because there are most of the time, a person might go and apply for a company without knowing nothing about the company. Great side-by-side comparison. Structure the problem. Yes, know some of the basic frameworks. According to Naukri.com alone there are about 22574 job openings in Accenture for one time. I have interviewed dozens of MBA / undergraduate candidates, and of course, I have strong opinions, loosely held. Once you have started you will not even know when you would have aced it. If you exaggerate what you know, it will eventually show. Integrity - Being ethically unyielding and honest and inspiring trust by saying what we mean, matching our behaviors to our words and taking responsibility for our actions Stewardship : Fulfilling our obligation of building a better, stronger and more durable company for future generations, protecting the Accenture brand, meeting our commitment to stakeholders, acting with an owner mentality, developing our people and helping improve communities and the global environment.Let’s go ahead in this Accenture interview questions blog, and understand the Interview Process in AccentureInterview Process in Accenture How to search and apply : It is always advisable to apply on Accenture Career website Focus on the jobs that excite you and match your skills, experience and aspirations as opposed to submitting lots of applications. Take what’s useful and forget the rest. That should be your attitude. Be concise, but go into more detail if requested. The trick is to just start with your preparation. Behavioral interview : Many roles at Accenture require working closely with clients. To me that sounds crazy, but 1 person’s opinion. . Case Interview Secrets, Victor Cheng (affiliate link) or Case in Point, Marc Consentino (affiliate link). Phone interview : When asked to give a high-level overview of your qualifications, be prepared to talk through your career history in a succinct manner. Write an efficient program for printing k largest elements in an array. Show your thinking. This is like math in high-school. 2. 18. What is operator overloading?Now this could be asked both in C++ and in Java.Operator Overloading is a very essential element to perform the operations on user-defined data types. Accenture embraces the power of change to create 360° value and shared success in India for their clients, people, shareholders, partners and communities. Do your homework: Understand the role for which you are applying, both the actual job and the overall company. Here, they want to hear about your previous roles, why you left and which you’ve done in your career that relates to the job for which you are applying. Sometimes they don’t. Whether you get the offer or not, you can be more of a consultant in everything you do. Well, sounds like the Southern region has a lot of margin issues. 10. 2) Find the smallest element in temp[], let the smallest element be min. That’s kind of like telling your date, “I am going to hold you hand know.” Awkward. Something like brand name, your work life balance, colleagues, work environment, quality of work, and many more such reasons. A class is a user-defined data type that has data members and member functions. Now as a part of Accenture one needs to know that they strictly stick to their core values. Have questions ready: The majority of the time, your interviewer will allow time for questions. 17. Having studied good about Accenture it will make the recruiter think that you are invested in learning about the company’s goals and achievements, hence it is important to mention main points. I have seen it happen many times. 7. The recruiter here is looking at the way you handle your risk and is also looking forward to how you will be handling going forward if you are recruited for Accenture. Develop 1 real relationship. Take the opportunity to mention that it’s an area in which you would like to grow your skillset. If possible, transition between the ideas seamless: Now that we have discussed revenues, both price and quantity, let’s move to the cost side Well, it looks like there is not a lot of cost savings on the supplier side, can we move over to process? These are some of the main goals of Accenture which helped them reach to a height where they are today.” Tell me about the time when you took risk at work This is a very tricky question here. What do you think are the three qualities to work at Accenture? Don’t treat it like a performance test, or trial. Be. Do. Say. For me, I believe consulting is an attitude (curiosity to solve problems and help people), drive (to get things done), and relationships (nothing gets done without people). It looks like this.1) clear, persuasive cover letter, 2) a well-organized resume, 3) great first interview, 4) great second case interview, 5) productive internship 6) full-time offer. It is very vital that you say all the goals and achievements by the Accenture as a company, so that this will make them understand that you have learned everything about Accenture. Management Consulted has a 45min case example below. here. 13. Is there any information on competitive pricing? If not, would like to perhaps talk a little about supply chain. Or, even better, relate your experiences to the role for which you are applying. I interviewed at several firms, and worked at a Big Four consulting firm for 5 years, then healthcare consulting for 6 years. There is one huge upside: If they did not choose you – HELL – they don’t deserve you. An object is an instance of a class. Summarize your findings as you go - give the interviewer some confidence that you have a plan. “Everybody is a genius. It is important to have a question ready to ask! Not one that has already been answered, but one that demonstrates your insightfulness and interest in the position.Finally, we have come to end of the content here. Skills interview : Here always have examples to share. Adding on, you can also include your colleague or co-worker that basically you overpowered while achieving the same. 11. 3-a) For each element x in arr[k] to arr[n-1], O(n-k) If x is greater than the min then remove min from temp[] and insert x. Show your comfort working with numbers. Also along with that, do your research know about Accenture and give your answers accurately. If you are uncomfortable and forced, so is the other person. Would you pass the airport test. 14. Don’t force-fit a solution. Hence it is very important that you do not start with the negative scenario or situation and you also have to consider your strengths which worked in your favor. Be confident, you have a lot to offer. Put the ideas in buckets. Read some white papers to get a sense of the work. Exemplary Answer: “I am a highly motivated and goal-oriented person who strongly believes that significant progress in an organization like Accenture can be achieved, only if everyone in the team is working in the same direction. The only thing you should bring is something to take notes. Adding on my reviews, on my performance by my previous managers showcase that I am an apt candidate who is willing to give the best to an established and high-achieving organization like Accenture you are.” Here you have covered everything that you want to cover about company about yourself, and how you can contribute to the company, this way you have given brief description about yourself. It’s your job to politely, effectively, logically, tease out answers to questions which allow you to piece together a thoughtful, fun and realistic solution. Do the basic research. Think about your accomplishments, the role requirements and your personal aspirations—and determine how you might work them into the conversation appropriately. Now, make sure you don’t keep repeating your sentences, which is very important while you’re giving such answers. Why do you want to join extension? Exemplary Answer: “While I was working on a project that had a tight deadline and an issue was to be solved by one of my coworker, I had to do it in his absence and I put in extra time even on the weekends to learn the requirement and understand the concept and to meet the deadline. If we want the output sorted then O((n-k)*k + k*log(k))Method 3) Sort the elements in descending order in O(n*log(n)) 2) Print the first k numbers of the sorted array O(k) #include using namespace std; void kLargest(int arr[], int n, int k) {sort(arr, arr + n, greater());for (int i = 0; i < k; i++) cout<<i<<endl; } complex{} void displaydata{} cout

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